

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF TENNESSEE  
AT KNOXVILLE**

**ROCHELLE M. (CARTER) WRIGHT,**

**Plaintiff,**

**v.**

**COLUMBIA SUSSEX CORPORATION,  
d/b/a KNOXVILLE MARRIOTT**

**Defendant.**

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**No. 3:06-CV-190  
(Phillips)**

**ORDER**

In this lawsuit, plaintiff Rochelle Carter Wright claims that she was terminated by Columbia Sussex because of her race (African-American), and/or in retaliation for engaging in activities protected by Title VII, in violation of 42 U.S.C. § 2000e, *et seq.*, 42 U.S.C. § 1981, and Tenn. Code Ann. § 4-21-101, *et seq.* Currently pending is the motion for summary judgment of defendant Columbia Sussex [Doc. 89].

Upon careful review of the record, the court finds that there are multiple issues of material fact which remain to be determined including: (1) whether plaintiff was discriminated against by Columbia Sussex on the basis of her race; (2) whether Columbia Sussex retaliated against plaintiff for opposing its alleged discriminatory hiring practices; and (3) whether Columbia Sussex's stated nondiscriminatory reason for terminating plaintiff's employment was a pretext for discrimination and/or retaliation.

Accordingly, Columbia Sussex's motion for summary judgment [Doc. 89] is hereby **DENIED**. The parties will prepare the case for trial.

**ENTER:**

s/ Thomas W. Phillips  
United States District Judge